



## C O R P O R A T E   R E S O L U T I O N

# 8<sup>th</sup> Cooperative Principle

- WHEREAS, Civic Federal Credit Union values the contributions of a diverse group of individuals whose shared experiences enrich our corporate culture; *and*
- WHEREAS, Civic Federal Credit Union strongly believes diversity, equity and inclusion improve upon our ability to be a more resilient, productive and situationally aware institution; *and*
- WHEREAS, Civic Federal Credit Union holds that all people possess an inalienable right to an unimpeded path to succeed in the pursuit of their chosen professional ambitions; *and*
- WHEREAS, Civic Federal Credit Union seeks opportunities to advance the Cooperative philosophy through affirmative Diversity, Equity and Inclusion programming; *and*
- WHEREAS, Civic Federal Credit Union recognizes the establishment of the Seven Cooperative Principles in 1844 by the Rochdale Society of Equitable Pioneers; *and*
- WHEREAS, Civic Federal Credit Union recognizes the adoption of the Seven Cooperative Principles in 1900 by the International Co-operative Alliance; *and*
- WHEREAS, Civic Federal Credit Union acknowledges the evolution of societal norms over the course of the past 176 years, such that a different sensibility for our culture now exists; *and*
- WHEREAS, Civic Federal Credit Union seeks to publicly proclaim its commitment to a set of core values that echoes these ideals;

NOW THEREFORE, BE IT SO RESOLVED:

## Civic Federal Credit Union

supports an 8th Cooperative Principle that asserts an unambiguous commitment to Diversity, Equity & Inclusion; *and*

BE IT FURTHER RESOLVED:

that this Resolution is adopted as a Call to Action for the Credit Union Movement to do likewise.